



HM Government

# EU Settlement Scheme

## Briefing pack

Summer 2018





## PURPOSE OF THIS DOCUMENT

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You can use the information in this pack to increase awareness about the EU Settlement Scheme and what EU citizens need to know and do. This has been designed so you, as employers, do not need to interpret the information and can use the materials directly.

This briefing pack provides **key information about the EU Settlement Scheme.**

You can share it directly with your **leadership, HR, line managers of EU citizen employees** and **EU citizen employees.**

The content can be **used in webinars or face-to-face presentations.**



## WHAT IS THE EU SETTLEMENT SCHEME?

### What does it mean for EU citizens?

- If EU citizens want to stay in the UK beyond 31 December 2020, they and their close family members will need to apply to the EU Settlement Scheme.
- The EU Settlement Scheme will allow you and your close family members to continue to live and work in the UK. It will mean you are eligible for:
  - public services, such as healthcare and schools
  - public funds and pensions
  - British citizenship, if you want to apply and meet the requirements.

### Who is eligible?

- ✓ You need to be an EU citizen or a non-EU family member of an EU citizen\*.
- ✓ You need to be a resident in the UK by 31 December 2020. If you have been a resident in the UK for more than 5 years you will be eligible for settled status. If you have been a resident for less than 5 years you are eligible for pre-settled status.
- ✓ You must not be a serious or persistent criminal or a threat to national security.

\* EU nationalities include: Austria, Belgium, Bulgaria, Croatia, Republic of Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain or Sweden. We are in discussions with Norway, Iceland, Liechtenstein and Switzerland about securing the status of their citizens who are resident in the UK. Irish citizens have a special status in the UK that is separate from their EU citizenship rights. This status and rights attached to it are enjoyed reciprocally by UK citizens in Ireland. Irish citizens will not need to apply for settled status to protect their rights in the UK, though they are able to do so if they wish. Non-Irish family members of Irish citizens will need to apply for settled status if they wish to remain in the UK after 31 December 2020.



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### What about family members?

- The EU Settlement Scheme covers all EU citizens living in the UK and their family members. Family members do not need to be from the EU; they can come from anywhere in the world (referred to as non-EU citizen family member).
- Existing close family members not living in the UK by 31 December 2020 will be able to join their EU family member in the UK at any point in the future, as long as the relationship still exists when the family member applies to come to the UK (i.e. spouses, civil partners, unmarried partners, dependent children and grandchildren, and dependent parents and grandparents).
- Children born or adopted after 31 December 2020 will also have their rights protected. Family members who are not EU citizens will need to show their relationship to an EU citizen living here.

### When can I apply?

- The Scheme will be phased in later this year, and will gradually open more widely until it is fully open by the end of March 2019. But there is no rush – those who are resident here by 31 December 2020 will have until 30 June 2021 to make an application. Your rights will remain unchanged until then, provided that you were resident in the UK by 31 December 2020. There is also no quota for applications.



## HOW DO I APPLY FOR THE EU SETTLEMENT SCHEME?

You can access the application online using a computer, tablet or smartphone. If you want, you can save your application to complete it later on. You will be able to get support over the phone or in person if you need help doing things online.



### Before you apply

The form will ask for basic factual information like names, addresses and reference numbers such as your passport, national identity card or National Insurance numbers. Make sure that you have these to hand before you begin.

### 1. Proof of your identity

Verify proof of identity and nationality by scanning your EU passport or national identity card and uploading a photograph of yourself. Alternatively, you can send relevant documentation by post.

### 2. Proof of residence

Confirm proof of residence in the UK by providing your National Insurance number, if you have one. Alternatively, other documentation may be provided.

### 3. Criminality check

Complete the criminality check by declaring any serious criminal convictions.

### Payment

Provide payment details, if required.

**Successful applicants will get proof of their status through an online service. You will get a physical document if you are from outside the EU and do not already have a biometric residence card.**



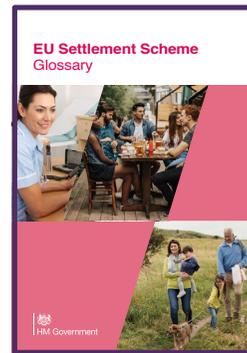
## WHERE CAN I FIND OUT MORE?



What is it?



How do I apply?



Glossary



GOV.UK

Visit the website [eucitizensrights.campaign.gov.uk](https://eucitizensrights.campaign.gov.uk) to:

- Get email alerts
- Get more detail on the EU Settlement Scheme